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Job title: Performing Arts Co-op Student
Organization: City of Brampton, Performing Arts
Reports to: Education & Outreach Coordinator, Performing Arts
Salary: This is an unpaid position
Schedule: Half-day 1:00-4:00 pm; afternoons five (5) days a week; semester 2 (Feb. to June, 2022)
Location: Virtual. Depending on Covid protocols, there may be opportunities for in work in-person at the following locations: The Rose (1 Theatre Lane, Brampton) and LBP (Bramalea Civic Centre, 150 Central Park Dr., Brampton)

This position is made possible by the generous support of Algoma University.

OVERVIEW

The City of Brampton's Heartbeats in Performing Arts Co-op & Intern Program for Black and Indigenous Youth will help to increase opportunities for local Black and Indigenous youth to gain meaningful experience and/or employment in the arts. It will celebrate students' cultures, increase cultural understanding, and enable student success. It aligns with the following City of Brampton priorities:

- [Culture Master Plan](#): Talent Development
- [Performing Arts](#): contribute to a diverse and flourishing arts and culture ecology in Brampton
- [The Rose](#): reflect the vibrancy and diversity of Brampton

The City of Brampton's Performing Arts Division recognizes that Black and Indigenous people have a unique history in Canada, with the potential for reduced access to opportunities, education, and employment. This program will support the development of Black and Indigenous arts professionals in Brampton.

JOB DESCRIPTION

Reporting to the Education & Outreach Coordinator, Performing Arts, under the guidance of a Facilitator, and in collaboration with college/university intern(s), the successful candidate(s) in this role will work as part of a team that will support programs and initiatives in the Performing Arts Division. Participants will have an opportunity to determine their own learning goals, and will meet with Black and Indigenous performing arts industry professionals in order to further those goals. This is an exciting opportunity that provides exposure to careers in the arts. The program will have the potential to impact both the citizens of Brampton, as well as employees of the Corporation in a meaningful way.

Participants will develop the following skills:

- Ideation, creative and critical thinking
- Team work, collaboration, collective creation
- Independent research, writing, oral presentation
- Leadership

REQUIREMENTS

- Enrolled in high school
- An interest in performing arts
- A desire to make a difference
- Ability to work with a group
- Ability to work independently
- Priority will be given to City of Brampton residents
- This is a designated program for Black and Indigenous youth
- **Only if** COVID protocols allow elements of the program to be delivered in-person:
 - Ability to provide proof of COVID-19 vaccination, or proof of negative COVID-19 Rapid Antigen Test, every 7 days
 - Ability to follow all applicable COVID-19 protocols for in-person activities

SELECTION PROCESS

- Eligible candidates will be selected for a virtual interview based on:
 - Responses to applicant questions
 - Teacher/mentor reference
- Virtual interviews will be conducted by City of Brampton staff
- Priority will be given to City of Brampton residents

CONTACT

For additional information, contact:

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